

Interim Results

Six months ended 30th November 2023

Rory MacDonald, CEO Neil Elton, CFO



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Presenters



Rory MacDonald CEO



Neil EltonCFO

Agenda

- O1. Highlights
 Rory MacDonald
- O2. Financial Results
- O3. Operational Update
 Rory MacDonald
- 04. Strategic Update
 Rory MacDonald
- 05. Outlook
 Rory MacDonald
- 06. Q&A
 Rory MacDonald & Neil Elton

Highlights

Rory MacDonald CEO



Highlights for H1 FY24

Solid financial results in H1

- Revenue of £19.1m (H1 FY23: £20.6m) down 7%
- Sales Bookings of £12.6m (H1 FY23: £32.6m) down 61%
- Healthy Contracted Backlog of £61.3m (H1 FY23: £47.8m) up 28%

Focus on performance

- Improved capacity management and cost control
 - Reduced headcount and contractor numbers
 - o Improved billable utilisation
- Significantly improved profitability
 - Gross Profit margin of 37.1% (H1 FY23: 32.9%) up 420 bps
 - o Adjusted EBITDA margin of 7.3% (H1 FY23: 2.5%) up 480 bps

Investment in our team and offering

- Extension of Framework agreement coverage
- Launch of SaaS products targeting underserved local government market
- Investment in senior leadership team Neil Elton (CFO) and Wayne Searle (CPO)

Revenue

£19.1m

-7% (H1 FY23: £20.6m)

Adjusted EBITDA

£1.4m

+180% (H1 FY23: £0.5m)

Financial Results

Neil Elton CFO



H1 FY24 Highlights

REVENUE

£19.1m

H1 FY23: £20.6m

GROSS PROFIT

£7.1m

H1 FY23: £6.8m

GROSS PROFIT MARGIN

37.1% +420 bps

H1 FY23: 32.9%

SALES BOOKINGS 3

£12.6m

H1 FY23: £32.6m

CONTRACTED BACKLOG 1

£61.3m

H1 FY23: £47.8m

ADJUSTED EBITDA²

£1.4m

H1 FY23: £0.5m

CASH GENERATED BY OPERATIONS

£0.4m

H1 FY23: (£1.7m)

NET CASH

£7.9m

H1 FY23: £9.0m

^{1.} Contracted Backlog is the value of contracted revenue that has yet to be recognised

^{2.} Adjusted EBITDA means operating profit before depreciation, amortisation, exceptional items and share based payment charge

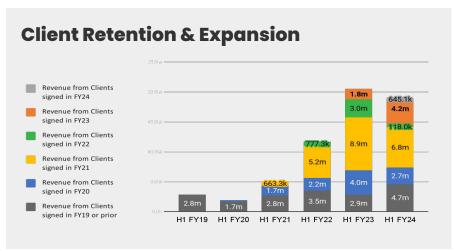
^{3.} Sales bookings represent the total value of sales contracts awarded in the year, to be delivered in FY24-FY27



Revenue and Gross Margin



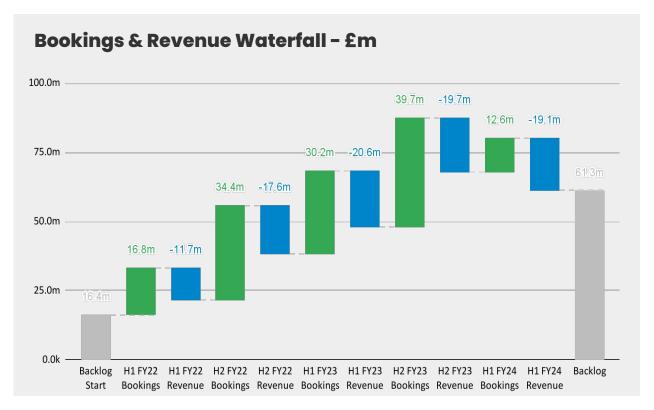
- Revenue of £19.1m (H1 FY23: £20.6m) down by 7% due to client delays
- Increasing share of revenue represented by Central Government (76%) and Health (15%).
- Changes to Local Government strategy and Product strategy expected to drive higher volume of clients in medium term



- Solid client retention retaining all key clients
- Gross Profit increase by 4% to £7.1m (H1 FY23: £6.8m) despite reduction in revenue
 - reflects reduction in headcount and improved utilisation
- Ongoing productivity and cost control initiatives into FY25



Long-term Visibility



- **Sales Bookings** of £12.6m (H1 FY23: £32.6m) down 61%
- Key wins include:
 - DBT £1.9m over 1 year
 - GDS £5.0m over 2 years
 - o MoJ £3.8m over 1.5 years
- Contracted Backlog at end of Nov £61.3m (H1 FY23: £47.8m) which underpins revenue expectations for FY24 into FY25



Adjusted EBITDA bridge

- Reduced Operating Loss of £1.1m reflects improved gross margin and cost control measures
- Launch of software products in H1 FY24 amortisation of intangible assets over 3 years
- Impairment of 'Academy' IP as apprenticeship offering considered non-core
- Reduction in share-based payment charge primarily due to waiver of LTIP options by CEO and COO in February 2023
- £0.3m **exceptional charge** associated with targeted integration and restructuring actions
- Adjusted EBITDA margin of 7.3% represents 480 bps improvement on H1 FY23

£m	H1 FY24	H1 FY23	Variance
Operating Loss	(1.1)	(1.7)	0.6
Add back:			
Depreciation	0.2	0.2	-
Amortisation of Intangible of Intangible Assets	0.6	-	0.6
Impairment of Intangible Assets	0.9	-	0.9
Share-based payment charge	0.5	1.5	(1.0)
Exceptional Items	0.3	0.5	(0.2)
Adjusted EBITDA	1.4	0.5	0.9
Adjusted EBITDA Margin	7.3%	2.5%	



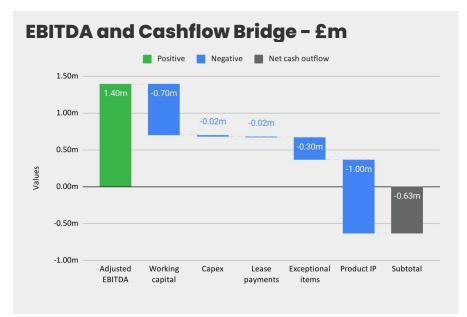
Balance Sheet

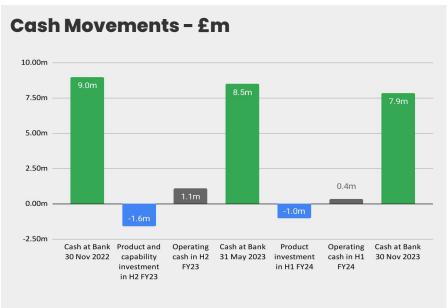
- Intangible assets includes IP developed internally for products and/or business solutions that acts as business accelerators for the industries that we serve
- Debtor Days of 45 (H1 FY23: 37) good cash collection; increase primarily as a result of payment delays by one client
- Increase in Trade Creditors and accruals £5.3m (H1 FY23: £4.2m)
- Healthy cash balance £7.9m (H1 FY23: £9.0m) and debt free

BALANCE SHEET As at 30 November (£m)	H1 FY24	H1 FY23
Tangible Fixed Assets	0.3	0.7
Intangible assets	4.5	3.4
Trade and other Receivables	7.3	6.4
Cash	7.9	9.0
Liabilities	(5.3)	(4.2)
Shareholders' funds	14.7	15.2



Cashflow





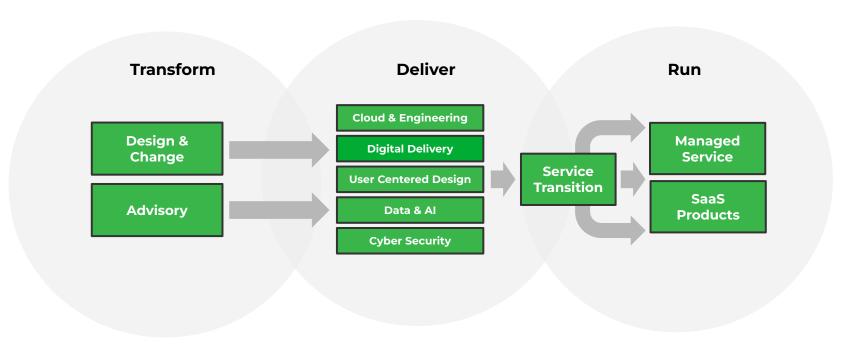
- Adverse working capital movement primarily relates to increase in debtor days
- Reduction in capitalised development spend expected to continue into FY25 as initial SaaS products enter commercialisation phase
- Anticipate that improved profitability, working capital and reduce intangibles spend in FY25 will generate
 positive free cash flow

Operational Update

Rory MacDonald CEO



Capabilities & Offerings





Clients



Government Digital Service



Department for Education



Ministry of Justice



Department for Levelling Up, Housing & Communities



Driver & Vehicle Licensing Agency







Department for Digital, Culture, Media & Sport



Home Office



HM Revenue & Customs



Cabinet Office CPS





Maritime and Coastguard Agency















Launching Homes for Ukraine

Background

The Homes for Ukraine scheme allows individuals in the UK to sponsor Ukrainian nationals to live with them, provided they can offer suitable accommodation.

What we did

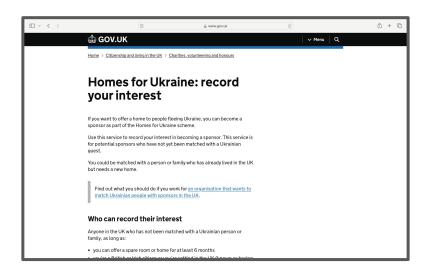
We provided a team of digital specialists who worked with DLUHC, Home Office & Local Authorities to launch this service in two weeks and iteratively improve it over subsequent months.

Results

- 248,000 expressions of Interest from Sponsors
- 131,000 people arrived in the UK under the scheme
- 77% of visas processed within 15 working days
- £2.1b of funding provided



Department for Levelling Up, Housing & Communities





Modernising the Criminal Justice System Exchange



Background

The Criminal Justice System Exchange enables information to be shared between the Police National Computer, Crown Prosecution Service and Courts and Tribunal Service. The infrastructure and applications that comprise the CJSE were using out-of-date technology and becoming an increasing risk.



What we did

Migration of the Bichard applications and infrastructure from an on-premise datacentre to AWS public cloud, replacing legacy IBM technologies with modern cloud components. Iterative modernisation of the service to meet evolving business and user needs, whilst improving the security and resilience posture.

Results

- Processing 6,000-10,000 cases per day
- Significant reduction in operating costs
- Moved from annual to daily application releases
- Reduction in risk profile



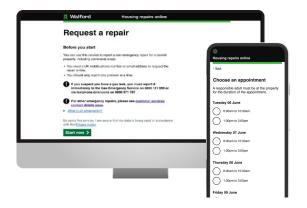
Housing products for Local Government

Housing repairs

Streamline management of housing repairs in a council's social housing estate; reduced cost + improved tenant service

Market potential: 30-40 councils in our immediate market opportunity; >£1m ARR being targeted

Strategic value: integration with existing systems will help position our product as a preferred interface for council teams





Voids

Automate the prioritisation and planning of work to get empty properties back into occupation as quickly as possible.

Market potential: immediate market opportunity of circa 25 councils for whom we can shorten relet time by 20-30% thus increasing housing capacity and rental income

Strategic value: entry point will allow for expansion into housing allocation and waiting list management

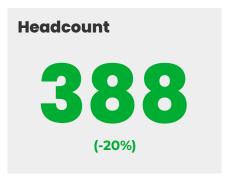
Evidence

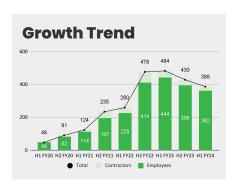
Makes collection of ID evidence fast and fuss-free.

- Streamline process
- Minimise officers' manual effort and context switching
- Reduce data privacy compliance and security issues



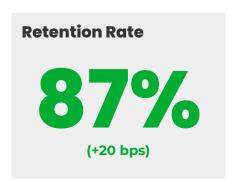
Our People

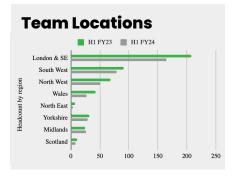




Improved capacity management and utilisation

- Headcount reduced by 20% from 484 to 388
- Contractor numbers reduced from c10% of workforce to c6%
- Improvement in billable utilisation
 - resulting in increased profitability
- Launch of People Forum
 - Improving eSAT employee engagement
- Investment in senior leadership team
 - Neil Elton joined as CFO in January 2024
 - Wayne Searle joined as CPO in June 2023
- Investment in sales team to drive growth





Strategic Update

Rory MacDonald CEO

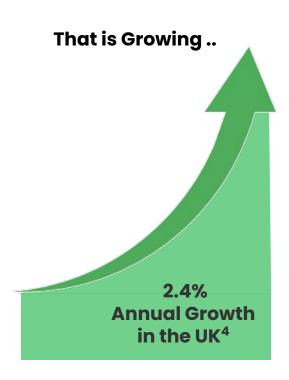


Market Opportunity

Strong Tailwinds...

- Government technology no longer fit for purpose
- Drive to digital, to automate and drive efficiencies
- Reduction in large scale
 IT contract outsourcing





¹ Admission Document

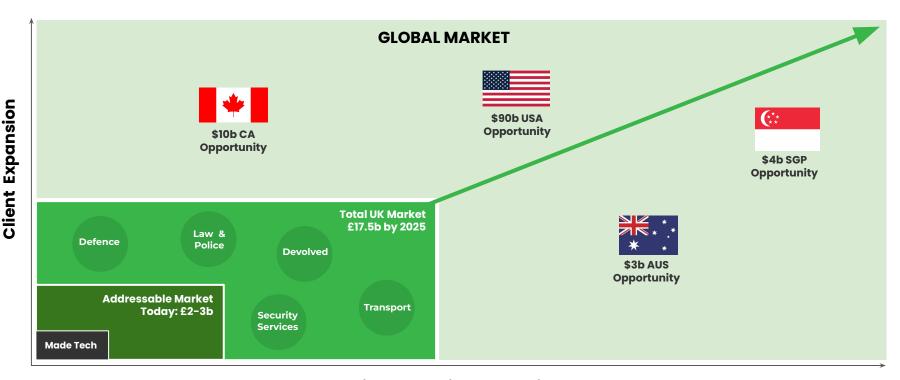
TechMarketView Public Sector Views Research 2023

^{3.} Crown Commercial Service Digital Marketplace 2023

^{4.} TechMarketView Public Sector Views Research 2023 - CAGR (Real Term) 2022-2026



Long-term structural growth



Service & Solution Expansion



Overview of Plan

Growth		Operations	People	
Offerings & Capabilities	Industry Expertise	Geographic Coverage	Operational Excellence	Employee Experience
Expansion of capabilities to provide an end-to-end digital transformation offering to our clients.	Deepening & expansion of our industry verticals, to enhance our status as trusted advisors.	Purposeful and intelligent expansion into new territories within the UK and internationally.	Build & optimise best-in-class operational systems, processes and enabling functions.	Provide an industry leading employee experience with a focus on personal development.

Outlook

Rory MacDonald CEO



Outlook



Challenging market conditions in short term. Anticipate **increase in opportunities** post general election as change requirements solidify



Strong contracted backlog and pipeline of opportunities underpins FY25 revenue



Significantly improved profitability as a result of better capacity management; anticipate further progress in FY25 and cash generation



We hold an **excellent position** in a **long-term**, **growth market**

Q&A