

# Made Tech Carbon Reduction Plan

(for year ending 31.12.2021)

Produced in accordance with the requirements of PPN 06/21

Prepared by John Godwin and Kyle Jones

Last updated 15 September 2022

## Commitment to Achieving Net Zero

Made Tech is committed to achieve Net Zero carbon emissions by 2050.

## Baseline Emissions Footprint and Current Emissions Reporting

Baseline emissions are a record of the greenhouse gases that have been produced by Made Tech in the past and were produced prior to the introduction of any strategies or initiatives to reduce carbon emissions. Baseline emissions are the reference point against which future emissions reductions can be measured.

### Baseline Year: 2020

Made Tech's baseline year (2020) was atypical of normal operations due to the COVID-19 restrictions, with personnel travelling and consuming less.

### Baseline year (2020) emissions: 73.44 tCO<sub>2</sub>e

Scope 1 Emissions	0 tCO <sub>2</sub> e
Scope 2 Emissions	15.2 tCO <sub>2</sub> e
Scope 3 Emissions	58.24 tCO <sub>2</sub> e
Total Emissions (in scope of PPN 06/21)	73.44 tCO <sub>2</sub> e
Carbon per employee metric	0.496 tCO <sub>2</sub> e/employee

### Current reporting year (2021) emissions: 104.81 tCO<sub>2</sub>e

Scope 1 Emissions	0 tCO <sub>2</sub> e
Scope 2 Emissions	20.89 tCO <sub>2</sub> e
Scope 3 Emissions	83.92 tCO <sub>2</sub> e
Total Emissions (in scope of PPN 06/21)	104.81 tCO <sub>2</sub> e
Carbon per employee metric	0.474 tCO <sub>2</sub> e/employee

## Made Tech Carbon Reduction Plan (2021)

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### Emissions Reduction Targets

In order to progress towards the objective of being Carbon Net Zero, Made Tech has adopted a framework of carbon reduction targets and initiatives to ensure it can understand and reduce its carbon emissions, aiming for Net Zero by 2050.

Made Tech projects that Scope 1 and Scope 2 carbon emissions will decrease over the next five years by a minimum of 25% from the 2020 baseline figure. In the event that Made Tech's growth activities makes an absolute reduction impossible, Made Tech has identified and agreed an intensity reduction target of 30% over the next five years from the 2020 baseline, using carbon emissions per employee as the declared intensity unit.

### Carbon Reduction Projects

#### Completed Carbon Reduction Initiatives

As the original baseline year (2020) was during a period of active COVID lockdown restrictions, it was an atypical year and as such Made Tech has seen an increase in overall emissions as expected with the opening up of society.

Based on the number of employees at the end of each reporting year Made Tech's emissions have decreased from 0.496 to 0.474 tonnes CO<sub>2</sub>e per employee, a reduction of 4.4% using the number of employees as the chosen intensity metric. During 2021, an additional 73 roles were created in the Company (+49.3%).

<b>Baseline Year (2020)</b>	
Overall Emissions	73.44 tCO <sub>2</sub> e
Emissions/Employee (148)	0.496 tCO <sub>2</sub> e
<b>Current Year (2021)</b>	
Overall Emissions	104.81 tCO <sub>2</sub> e (increase of 42.7%)
Emissions/Employee (221)	0.474 tCO <sub>2</sub> e (reduction of 4.4%)

## Made Tech Carbon Reduction Plan (2021)

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Made Tech has committed to achieve independently validated carbon neutrality in line with the PAS2060 in 2023. Whilst carbon offsetting (after reduction initiatives have been completed) will not represent a reduction in actual emissions it is an important step in understanding and communicating the areas where Made Tech needs to focus its reduction efforts. At the current time, carbon neutrality is a positive step on the journey towards Net Zero carbon emissions.

Made Tech continues to focus its carbon reduction efforts, in areas such as:

- Empowering the ESG Committee to identify and promote reduction tasks
- Carbon reduction considerations within hybrid working initiatives
- Favouring working from home where client projects permit that
- Exploring environmentally friendly commuting options (progressing take up of cycle to work schemes, exploring PAYG electric car credits)
- Ongoing education to reduce workplace and home based energy use
- Increasing the energy efficiency of assets within Made Tech offices

## Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standards for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard<sup>1</sup> and uses the appropriate Government emission conversion

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<sup>1</sup> <https://ghgprotocol.org/corporate-standard>

## Made Tech Carbon Reduction Plan (2021)

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factors for greenhouse gas company reporting<sup>2</sup>.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard<sup>3</sup>.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

#### **Signed on behalf of the Supplier:**

A handwritten signature in black ink that reads "John A Godwin". The signature is written in a cursive style with a large initial 'J'.

John A Godwin, Director of Compliance and Risk

For and on behalf of Made Tech's ESG Committee

Date: 15.09.2022

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<sup>2</sup>

<https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

<sup>3</sup> <https://ghgprotocol.org/standards/scope-3-standard>